

NCSITE Paid Staff—Status Report 3/20/07

Key Activities to Date

- Personnel Committee Formed
 - Dale Privette
 - Bill Martin
 - Jeff Dale
 - Jim Humphrey
- Listing of Key Tasks and duties including prioritization and estimate of hours
- Development of list of potential firms / individuals
- Letters of solicitation
- Involver Article / Ad

Upcoming Activities

- Finalize Ad and Advertisement Methods
- Advertise in multiple venues, including April Involver
- Contact firms / Individuals who expressed prior interest

Timetable

- April
 - Advertise/Solicit - Deadline for submittals is April 30
- May
 - Interviews
- June
 - Contract Negotiations
 - Board Update at Mid-Year Meeting
- July / August
 - Recommendations to the Board

NCSITE Scholarship Program

Tier	Scholarship Amount	Scholarship Purpose	Scholarship(s)	Application Time
III	\$2,000	Reward	Blackburn Graduate	End of 4th year/ graduate school
II	\$3,000	Encourage Continuation	Painter Williams	End of 2nd-3rd year
I	\$1,000	Attract to Profession	McKinney A & T Hoose UNC-C Williford NC State	End of 1st year

Workforce Development and Scholarship Subcommittee
Report and Recommendations
March 1, 2007

DRAFT

In September 2006, the North Carolina Section of the Institute of Transportation Engineers appointed a subcommittee to review its workforce development and scholarship program. This committee has developed the following recommendations:

Workforce Development

The stated primary purpose of the NCSITE Scholarship program is “..recruiting students into the study of transportation engineering.” With this primary purpose, the subcommittee recommends that a standing subcommittee be established to work with the staff at North Carolina A&T, UNC-Charlotte and North Carolina State University. This subcommittee would facilitate the showing of the workforce development video prepared by ITE International and would, where possible, schedule members to attend the viewing of this video to answer questions that may arise regarding careers in transportation.

The subcommittee should also work with ITE student chapters to encourage their involvement and recruitment of members at the freshman and sophomore level.

A six person subcommittee is recommended with two members assigned to each school. The terms should be staggered to allow continuity of the relationships between the subcommittee members and the faculty at each institution.

Scholarship Program

A three-tiered scholarship program is proposed. This proposal is depicted graphically on the attachment. The tiers, their purpose, and the dollar amount of the scholarships are as follows:

- Tier I – To attract students to the field of transportation engineering - \$1,000
- Tier II – To encourage students to continue in the field of transportation engineering - \$3,000
- Tier III – To reward outstanding students for participation and academic performance - \$2,000

The committee proposes that three to five Tier I scholarships be awarded. (The number awarded would depend upon the balance in the scholarship fund.) The application period would occur in the spring of the freshman or first year – after the student has completed an introduction to engineering course and has had (hopefully) some exposure to transportation engineering. Membership in the student chapter of ITE would not be required. The winners would be invited to and recognized at the Section Annual Meeting in November/December. The McKinney, Hoose, and Williford scholarships would be awarded to a freshman student at North Carolina A&T, UNC-Charlotte, and NC State, respectively. If funding for additional scholarships were available, \$1,000 unnamed scholarships would be awarded.

Comment [f1]: Note: I added this section since our discussion. There needs to be a mechanism to assure the work force development portion is implemented. There may be another way, but it seems like a standing subcommittee for this purpose would be beneficial.

Two Tier II scholarships are proposed. To be eligible, students would be required to have completed at least one course in transportation engineering or have relevant work experience. It is likely that these students would have completed two to three years of study in engineering or a related field. The purpose of this scholarship is to reward students who have continued to show an interest in transportation engineering. Students who won Tier I scholarships and continued their studies in the field would be good candidates for this scholarship, but other students would be considered. Two \$3,000 scholarships would be awarded in memory of Cyrus Painter and Roy Williams.

One Tier III scholarship is proposed. This scholarship would be awarded to a graduate student for outstanding academic achievement and participation in the student ITE chapter. One \$2,000 scholarship would be awarded in memory of Don Blackburn.

With these proposed modifications, the annual cost of the scholarship program would increase from \$5,000 to \$11,000-\$13,000.

The committee proposes that we begin the educational component of this program during the fall 2007 semester. No changes in the scholarship program are proposed for 2007. Applications for the 2007 scholarship award would be accepted in September 2007. Applications for the 2008 scholarship program would be accepted in the spring semester of 2008.

Beginning in 2008, the treasurer would advise the Board at their January meeting of the amount of money available for Tier I scholarships. The treasurer will try to grow the scholarship balance, while maintaining a minimum balance in the scholarship fund of approximately \$90,000.

Recommended Actions







- The subcommittee recommends that the Board of Directors approves this approach.
- If approved, Guidelines and Operating Procedures need to be prepared for the Workforce Development Committee.
- If approved, the Guidelines and Operating Procedures for the Scholarship Program (revision date of November 15, 2000) need to be modified to reflect these modifications.

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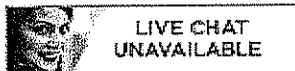
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Package Comparison



Windows Vs. Linux



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- ✓ SSI - SERVER SIDE INCLUDES
- ✓ MDAC 2.8
- ✓ MS ACCESS
- ✓ .NET MOBILE TOOLKIT
- ✓ SHARED SSL SUPPORT
- ✓ VERISIGN PAYFLOW PRO DLL
- ✓ ONLINE FILE MANAGER

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